

Environmental policy

This Environment Policy outlines the standards HGL Global apply to our operations, as well as the standards applied to our network partners or any supplier HGL Global deals with.

HGL requires that:

- workplaces are safe and healthful and that employees have appropriate safety and emergency equipment at hand and are properly trained to use it;
- prompt action is taken to correct situations or conditions that endanger health, safety or the environment;
- energy is saved when possible and always used in a responsible way. This includes energy-saving, improving energy efficiency and prioritizing renewable energy sources when applicable;
- natural resources are conserved by conscious reuse and recycling of materials, by purchase of recycled materials, and by use of recyclable packaging and other materials;
- development and manufacturing processes are used that do not harm the environment, and that operations are developed to minimize health and safety risks, pollution of air, water or ground as well as to minimize waste and to dispose of waste safely and responsibly;
- all applicable government requirements and other regulations are met or exceeded.

Every employee and every provider to HGL is expected to follow this policy and to report any environmental, health or safety concern to HGL management. Managers are expected to take prompt action.

Remedies

HGL requires that any breach against this Environmental Policy shall be cured within reasonable time in agreement between the parties.

HGL does not accept deliberate or repeated misconduct or delay of agreed rectifications. In such cases HGL may take corrective action, which may include cancellation of orders and/or termination of business.
